

**POLICE PERFORMANCE AND  
RESOURCE MANAGEMENT SUB COMMITTEE**

**5 September 2012**

**Minutes of the meeting of the POLICE PERFORMANCE AND RESOURCE  
MANAGEMENT SUB COMMITTEE held at Guildhall, EC2 on Wednesday, 5  
September 2012 at 12.30 pm.**

**Present**

**Members**

Deputy Doug Barrow (Chairman)  
Bob Duffield  
Deputy Keith Knowles  
Kenneth Ludlam

**Officers**

Neil Davies	Head of Corporate Performance and Development
Ignacio Falcon	Policy Officer
Steve Telling	Chief Accountant
Paul Nagle	Head of Audit and Risk Management
Jeremy Mullins	Audit Manager

**City of London Police**

Ian Dyson	Assistant Commissioner
Eric Nisbett	Director of Corporate Services
Hayley Williams	Secretariat Manager

**1. APOLOGIES**

Apologies were received from Don Randall.

**2. DECLARATIONS BY MEMBERS OF ANY PERSONAL AND PREJUDICIAL  
INTERESTS IN RESPECT OF ITEMS ON THIS AGENDA**

There were none.

**3. MINUTES**

The public minutes of the meeting held on 25 May 2012 were agreed.

**4. INTERNAL AUDIT UPDATE REPORT – FINANCIAL YEAR 2012/13**

The Sub-Committee considered a report of the Chamberlain providing an update on internal audit activity for the City of London Police. The paper was intended to become a regular six-monthly report to the Sub-Committee, in line with a suggestion by the Audit and Risk Management Committee.

Following a question, a Member expressed surprise that the Internal Audit department had not been recently involved in evaluating business continuity

arrangements at the Force and the Sub-Committee asked to be informed as soon as an audit exercise was scheduled.

RESOLVED – That the report be received and its contents noted.

**5. MEDIUM TERM FINANCIAL PLAN 2012-15**

The Sub-Committee considered a report of the Commissioner with information concerning the Force's Medium Term Financial Plan for the period 2014/15. The report set out the risk profiles which had been developed using three different scenarios based on a sensitivity analysis (pessimistic, expected and optimistic) and outlined plans for addressing the financial position, including the possible use of reserves.

A debate on financial risks took place, where issues such as the possible need for a rise in Business Rate premium or the capacity for the Force to manage the reduction in police officer numbers were considered.

RESOLVED – That the report be received and its contents noted.

**6. PERFORMANCE AGAINST TARGETS FOR THE POLICING PLAN 2012-15 – FIRST QUARTER 2012/13**

The Sub-Committee considered a report of the Commissioner detailing the Force's performance against the Policing Plan targets for the first quarter of 2012/13. Out of 18 targets, only one had an 'amber' status.

There was some confusion as to why some targets had been identified as 'achieved' at this early point in the financial year and it was clarified that these should simply be regarded as 'green'. Seventeen of the targets should therefore be regarded as 'green'.

Members were interested on the impact of the Olympic and Paralympic Games on the performance measures and the Assistant Commissioner indicated that this had been smaller than anticipated. The discussion moved to the subject of general mobilisation for unforeseen public order demands and the difficulty of extrapolating figures since Operation Benbow arrangements (for joined operations alongside the Metropolitan and the British Transport Police) were deployed in case of major public order challenges.

RESOLVED – That the report be received and its contents noted.

**7. CITY OF LONDON POLICE RISK REGISTER - UPDATE**

The Sub-Committee considered a report of the Commissioner updating Members on the Force's revision of the Risk Register following comments from the Police Committee. At a previous meeting, Members had expressed concern at the likelihood ratings of risks SR04 and SR05 – relating to Economic Crime and Staff Morale, respectively – being classified as "High". The report indicated that the likelihood of SR04 had been revised to 'Medium' and its wording had changed to "*Failing to deliver as Lead Force for Economic Crime*".

Members of the Sub-Committee felt that the revised wording did not capture the nature of the risk, which in fact related to the entire 'performance' of the Force in relation to its national responsibilities. Thus, it was suggested that the Police Committee should consider replacing the words 'Failing to deliver' for the word 'performance'.

RESOLVED – That the Police Committee be asked to consider replacing the words 'Failing to deliver' for the word 'performance', in the description of the Risk SR04.

**8. HMIC POLICING IN AUSTERITY – ONE YEAR ON**

The Sub-Committee considered a report of the Commissioner summarising the main points of two reports by HM Inspectorate of Constabulary (HMIC) on police forces' approaches to dealing with the budget challenges arising from the CSR announcements. The City Police did not fall into any of the key risks areas identified in the report.

RESOLVED – That the report be received and its contents noted.

**9 QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were none.

**10. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

There were none.

**11. EXCLUSION OF THE PUBLIC**

**RESOLVED** – That under Section 100A of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involved the disclosure of exempt information as defined in Part 1 of Schedule 12A of the Local Government Act.

<b>Item No.</b>	<b>Exempt Paragraphs</b>
12	4
13	7
14 – 15	-

**ITEMS CONSIDERED WHILST THE PUBLIC WERE EXCLUDED**

**12. BUDGETED WORKFORCE PLAN**

The Sub-Committee received a report of the Commissioner.

**13. CITY OF LONDON POLICE RISK REGISTER – NON-PUBLIC APPENDIX**

The Sub-Committee received a report of the Commissioner.

**14. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were none.

**15. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT  
AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED  
WHILST THE PUBLIC ARE EXCLUDED**

There were none.

**The meeting closed at 1.30pm**

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**CHAIRMAN**

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